



# Rashmi P Harale

SOFT SKILLS & POSH TRAINER

## PROFESSIONAL EXPERIENCE

**AspireEdge Consulting**  
*Self-Employed*

Since July 2023

Highly experienced & effective corporate trainer with expertise in leadership development, soft skills training, POSH training and employee engagement. Passionate about designing interactive training programs that enhance productivity and professional growth.

### Industry Experience

2004-2023

~ 14 years corporate experience with proven skills in Talent Acquisition, Talent Engagement, Learning & Development, Performance Management, Employee Relations and HR Operations. Worked with companies like Tata Motor Finance Limited, MIRC Electronics (ONIDA), Emersion Network Power, Le Royal Meridien and Kapadia Associates LLP.

## AREAS OF EXPERTISE

- POSH Training
- Leadership Coaching
- Managerial Development Program
- Communication Skills
- Performance Management
- Negotiation Skills
- Customer Service Excellence
- Behavioral Trainings
- Parenting Coaching
- Train The Trainer

## MODE OF TRAINING

- Classroom Training, MS Team, Zoom, Google Meet

## EDUCATION

**Master of Human Resources & ER**  
*Mumbai Univeristy*

May 2024

**Executive MBA**

*IIBM Institute of Management*

Dec 2017

## CERTIFICATIONS

- Certified POSH Trainer-ISTD
- Certified Soft Skill Trainer-ICBI
- Certified Parenting Coach-DEEP

## CONTACT

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## PROFESSIONAL ASSOCIATION

- ISTD Life Membership
- Kotak Education Foundation

## LANGUAGES

- English (Fluent)
- Hindi (Fluent)
- Marathi (Fluent)

## AWARDS AND ACHIEVEMENTS

- Women HR Leader of the Year 2023 by Gain Skills